



### Emiratisation initiative

In a move that is bound to stimulate the Emiratisation policy in the United Arab Emirates – a government initiative to increase employment opportunities for Emirates nationals – Dubai-based Welcare World Health Systems (WWHS) and the Emirates National Development Programme (ENDP) in September signed a Memorandum of Understanding (MoU) to establish the first Emiratisation training programme in the UAE’s private healthcare sector.

According to the MoU, signed by Azzah Al Sharhan, director of ENDP, and Danie Meintjies, director of Human Resources of WWHS, unemployed UAE nationals will be recruited to be trained and to work in WWHS’s integrated local healthcare facilities in Dubai.

Ahmed Humaid Al Tayer, chairman of the Board of Trustees of ENDP, said the MoU will open a large door for UAE nationals.

“In the past, UAE nationals have only had access to the government sector. Now we have private sector involvement. We hope other private medical institutions will follow suit.

“I look forward to seeing the people who join this programme working in the healthcare sector in the future,” he said.

Meintjies said Welcare World was serious about the Emiratisation programme, but in the past had found it difficult to participate because of the low number of applicants. He said he expected the ENDP programme to change this. Sharhan explained that the ENDP aims to serve young UAE nationals by helping them to identify the right career opportunities.

Meintjies said the objective of Welcare World Health Systems was to initiate a Mentoring and Preceptor-ship Programme to create an educational and nurturing environment in which UAE nationals could successfully adjust to the healthcare environment and develop professionally.

He said the programme would involve having “old hands” in the healthcare industry who could oversee, supervise and guide the UAE nationals at Welcare’s healthcare facilities.

“Through a combination of ENDP training and the Welcare Mentoring and Preceptor-ship Programme, the new recruits will be integrated into the WWHS culture.”

“We aim to have UAE nationals make up around 4% of our staff in 18 months or so”.

Welcare World owns and manages a number of healthcare facilities in Dubai including Welcare Hospital and City Hospital (under construction) as well as a number of clinics and treatment centres.

### Welcare gets 21st Century LabNET...

Welcare World Health Systems in Dubai, UAE has recently gone online with a state-of-the-art LabNET implemented by Mumbai based 21st Century Health Management Solutions. This is the group’s first significant step to establish itself as a major player in the Middle East for its high quality healthcare consulting services and innovative Health Information Solutions (HIS).

The 21st Century LabNET Solution addresses a mission-critical challenge faced by fast growing hospitals groups and laboratories – that of having processing labs and sample collection centres distributed over a wide geographical area so as to be close and convenient to their patients, and at the same centrally monitoring all the remote centres to ensure reliability, fast turnaround times and compliance with international quality standards.